



Position/Duties \_\_\_\_\_

Telephone \_\_\_\_\_ Supervisor name \_\_\_\_\_

**Employment History:** List most recent employment first.

Employer \_\_\_\_\_ Date of employment: From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_

Position/Duties \_\_\_\_\_

Telephone \_\_\_\_\_ Supervisor name \_\_\_\_\_

Employer \_\_\_\_\_ Date of employment: From \_\_\_\_\_ To \_\_\_\_\_

Address \_\_\_\_\_

Position/Duties \_\_\_\_\_

Telephone \_\_\_\_\_ Supervisor name \_\_\_\_\_

**Additional Information:**

1. What is your reason for seeking to volunteer here? \_\_\_\_\_

\_\_\_\_\_

2. Do you consider yourself a Christian? \_\_\_\_ Yes \_\_\_\_ No

If yes, how long have you been a Christian? \_\_\_\_\_

3. As a Christian, what is the basis of your salvation? \_\_\_\_\_

4. Please provide the following information concerning your local church.

Church name \_\_\_\_\_ Denomination \_\_\_\_\_

Address \_\_\_\_\_

Pastor's name \_\_\_\_\_ Phone \_\_\_\_\_

Positions in which you have served \_\_\_\_\_

5. This organization is a Christian pro-life ministry. We believe that our faith in Jesus Christ empowers us, enables us, and motivates us to provide pregnancy services in this community. Please write a brief statement about how your faith would affect your volunteer work at this center.



13. Are you currently or have you ever been involved in seeking to adopt a child? \_\_\_ Yes \_\_\_ No

(Explanation) \_\_\_\_\_

14. What do you consider to be your possible areas of weakness?

\_\_\_\_\_

15. Are there any particular personality types with whom you have difficulty working?

\_\_\_\_\_

**References:**

Please list persons who are not related to you and who have known you for at least two years, including your pastor.

	Name	Address	Phone#	Years acquainted	Relationship
1.	_____	_____	_____	_____	_____
2.	_____	_____	_____	_____	_____
3.	_____	_____	_____	_____	_____
4.	_____	_____	_____	_____	_____

**APPLICANTS’S CERTIFICATION AND AGREEMENT**

I certify that the facts set forth in this volunteer application are true and complete to the best of my knowledge, and I authorize the pregnancy center to verify their accuracy and to obtain reference information concerning my character and capabilities. I release the pregnancy center and any person or entity providing such reference information from any and all liability relating to the provision of such information or relating to any decisions made based upon such information. I give permission to the center to conduct a criminal background check to the extent that my volunteer duties may involve direct interaction with minors. If I become a volunteer at the pregnancy center I agree to fully adhere to its policies and rules, including those rules relating to maintain client confidentiality. I recognize that, as a volunteer, I will serve in a different role than the employees of the pregnancy center, and I am not seeking, not expecting to receive any compensation or other benefits in return for any volunteer services which I may provide for this ministry.

I further certify that I have read and that I am in full agreement with the pregnancy center’s Statement of Faith and Statement of Principle.

Signature of applicant \_\_\_\_\_ Date \_\_\_\_\_

## **CONFIDENTIALITY AGREEMENT**

I understand that all Caldwell Pregnancy Care Center information could be sensitive and confidential in nature, and I promise to maintain the confidentiality of all information to which I have access, except in compliance with and in accordance within the confines of G.S. 7A Section 543 et seq. I also commit to exercise discretion in conversation within the clinic, always cognizant of the potential for someone to be overhearing.

I understand that personnel and client information is to be discussed only with appropriate personnel in private areas where others may not overhear and will keep all such information in the strictest confidence, even after I am no longer associated with the CPCC.

I understand that CPCC information of any nature is to be released by the Executive Director and agree not to discuss CPCC business or affairs with anyone outside of the organization. I also promise to apply biblical principles to all of my conversations, communications, and problem-solving.

I understand that access to the CPCC's databases, including medical, donor, etc., shall only be accessed for authorized reasons and only while at the CPCC office. I agree not to otherwise access them unless specifically authorized to do so.

I understand that violation of this policy is serious and will require investigation by the Executive Director and possibly result in immediate termination.

**Signed** \_\_\_\_\_

**Signed (Print Name)** \_\_\_\_\_

**Date** \_\_\_\_\_

## **STATEMENT OF FAITH**

1. We believe the Bible to be the inspired, only infallible, authoritative Word of God.
  
2. We believe that there is one God, eternally existent in three persons; Father, Son, and Holy Spirit.
  
3. We believe in the Deity of our Lord Jesus Christ, in His virgin birth, in His sinless life, in His miracles, in His vicarious and atoning death through His shed blood, in His bodily resurrection, in His ascension to the right hand of the Father, and in His personal and imminent return in power and great glory.
  
4. We believe that for the salvation of lost and sinful man, regeneration by the Holy Spirit is absolutely essential, and that this salvation is received through faith in Jesus Christ as Savior and Lord and not as a result of good works.
  
5. We believe in the present ministry of the Holy Spirit by whose indwelling the Christian is enabled to live a godly life and to perform good works. We further believe that only as the Holy Spirit Controls and works through the believer can he be made pleasing to God and minister effectively for Him.
  
6. We believe in the resurrection of both the saved and the lost; they that are saved unto the resurrection of life and they that are lost unto the resurrection of damnation.
  
7. We believe in the spiritual unity of saved believers in our Lord Jesus Christ, and in the Scriptural importance of a regenerated church membership.

Signature: \_\_\_\_\_

Date: \_\_\_\_\_

## STATEMENT OF PURPOSE

Section 1. The Caldwell Pregnancy Care Center is an outreach ministry of Jesus Christ through His Church to pregnant women and their unborn children. Therefore, the CPCC, embodied in its volunteers, is committed to ministering the Gospel of our Lord and Savior Jesus Christ to women with crisis pregnancies, both in word and deed.

Section 2. The CPCC is committed to helping a pregnant woman who is in a state of crisis to understand and work through the alternatives, enabling her to make an informed decision concerning the outcome of her pregnancy. Further, the CPCC seeks to provide counsel to all parties experiencing a crisis produced by an unwanted pregnancy. For the woman who decides to carry her baby to term; the center will provide, through the provision of God's people and the community at large, whatever emergency aid is available and needed, in order that she may face the future with hope and plan constructively for herself and her baby. The CPCC is also committed to presenting the healing power of Jesus Christ to women desiring counseling after an abortion has occurred.

Section 3. The CPCC is committed to providing its clients with accurate and complete information about both prenatal development and abortion.

Section 4. The CPCC is committed to creating an awareness within the local community of the needs of pregnant women and their unborn children and that abortion only compounds human need rather than resolving it.

Section 5. The CPCC recognizes the validity of adoption as one alternative to abortion, but is not biased toward adoption when compared to the other life-saving alternatives. This center is independent of adoption agencies, relating to them in the same manner as to other helpful referral sources. CPCC receives no payments of any kind from these agencies, does not enter into contractual relationships with them, and does not share combined office space. CPCC neither initiates nor facilitates independent adoptions, though we may refer for independent adoptions in states where it is legal.

Section 6. The CPCC does not engage in counseling or in referring for contraceptives or contraceptive services. Married women seeking family planning information should be urged to seek counsel, along with their husbands, from their pastor and/or physician.

Section 7. The CPCC never advises, provides, or refers for abortion or abortifacients.

Section 8. The CPCC never discriminates in presenting the love of Christ through its ministry, because of race, creed, national origin, age, or marital status of its clients.

Section 9. The CPCC provides all offered assistance free of charge at all times.

Section 10. In keeping with this statement of purpose, those who labor with CPCC must profess to know Christ as their personal Savior and Lord.

## Code of Christian Conduct

The Caldwell Pregnancy Care Center is a ministry of the Christian Community of Caldwell County. As such, directors, officers, employees and volunteers are expected to demonstrate elements of Christian character at the Center, in the community, and at home. These elements are character traits defined by the Holy Scriptures and are the ethical and moral standards demonstrated in the person of Jesus Christ. Specifically, as a director, officer, employee or volunteer it is expected that you will agree to:

- Obey the laws of the city of Lenoir, Caldwell County, the state of North Carolina and the United States of America, as long as these laws do not contradict the law of God.
- We understand that personal social media accounts, when used by volunteers, staff & board members, also reflect on CPCC. Understanding this, volunteers, staff, and board members of CPCC are required to refrain from posting their personal use of alcohol, of using profanity or vulgar language, of posting lewd or inappropriate pictures, and/or anything that may be deemed harmful to their testimony, and thus the testimony of the ministry of CPCC. Failure to abide by these guidelines could possibly result in dismissal from CPCC.
- We believe in chastity outside of marriage and fidelity within. We believe in the sanctity of marriage between one man and one woman as taught in the Bible. Therefore, all staff and volunteers commit to a lifestyle of sexual purity, and will refrain from engaging in any sexual relationships outside the bonds of Christian marriage. No participation in any homosexual act or relationship is acceptable.
- We conduct ourselves at all times with openness, forthrightness, and honesty in dealing with people and organizations, both internally and externally.
- All of our communications are truthful, honest, and accurately describe the services we offer.
- We respect confidentiality and only disclose information as required by law or as otherwise authorized by the client/patient.
- We treat others with kindness, compassion, and in a caring and courteous manner.
- We believe in the sanctity of life from the moment of conception to natural death.
- We oppose all forms of abortifacients.
- We give accurate information about pregnancy, fetal development, lifestyle issues, and related concerns.
- We do not offer, recommend or refer for abortions or abortifacients, but we are committed to offering accurate information about abortion procedures and risks.
- We believe the Bible is the authoritative Word of God and provides guidance for our lives.
- All Board members, staff, volunteers, and other representatives of CPCC shall agree with CPCC's Statement of Faith, profess Jesus Christ as Lord and Savior, hold a solid prolife position on abortion and live a lifestyle consistent with biblical values.
- All "conflict of interest" relationships will be avoided with board members, staff, suppliers, those we serve, and other organizations with whom we deal, unless disclosed and approved.
- No one will accept gifts or favors which might influence the performance of their responsibilities.
- We believe in the redemptive power of the cross of Jesus Christ, and that God is "faithful and just to forgive us our sins and to cleanse us from all unrighteousness" (1 John 1:9). We believe confessed past sins are forgiven. Our Code of Conduct concerns current behavior.

As a director, officer, employee, or volunteer of the Caldwell Pregnancy Care Center, I agree with this statement and pledge to maintain this standard of biblical behavior.

\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_